



Cornell University Employee Assembly

Minutes Employee Assembly Meeting March 2nd, 2016 12:15 -1:30pm 401 Physical Sciences

“An Active Voice for Cornell Staff”

I. Call to Order

B. Siasoco called the meeting to order at 12:21p.m

Present: M. de Roos, N. Bell, S. Cowles, T. Grove, B. Kepner, J. Kruser, E. Lee, L. Majani, B. Nicholson, B. Siasoco, M. Stefanski Seymour and P. Thompson

Absent: Bill Esty, P. Givin, H. Hall, A. Kohut, E. O’Dell Wehling, M. Pilgrim and D. Sun

Also Present: G. Borges, D. Brooks and G. Giambattista

II. Call for Late Additions to the Agenda

- There were no late additions to the agenda.

III. Approval of Minutes

- There was a correction made to D. Howe name on the second page. The minutes of February 17th were approved by unanimous consent.

IV. Business of the Day

- **Finance Chair-Review of Budget:** P. Thompson said they are underspending and they are not looking to change anything, except possibly spending more on elections or on communication. She said there was nothing to currently highlight.
 - G. Giambattista introduced the Office of Assemblies’ new vendor, Manndible.. D. Brooks is managing quantity of the food. In terms of communication G. Giambattista will work with B. Kepner on infographics. They will research how people can communicate ideas with low cost.
 - B. Kepner said something will be rolled out on March 16th.
 - J. Kruser reminded members to go to staffs’ open meetings and tell others about the EA so more people can be involved.
 - M. Stefanski Seymour asked if they will take into account the increased membership. B. Siasoco said yes.
 - G. Giambattista said two years ago there was an extra budget for communication in the UA and EA, but doesn’t want to put money in those initiatives as the body grows. She suggested on having conversations about using the budget on t-shirts with logos.

- B. Siasoco said last year they planned on the expansion. He suggested they should think about what they want to see and then rethink how can they make it happen through budget, rather than the other way around.
- **Stakeholder Meeting Progress:** B. Siasoco said he wants to talk about how the EA can progress.
- M. Stefanski Seymour said she would have a meeting with David Howe on Wednesday, March 9th, at 10am in the Veterinary College. N. Bell will set up a meeting with Lisa Rose Friday, March 11th, at 9am at the ILR building.
- B. Kepner said he will talk to Marge Ferguson tomorrow, March 3rd, in CALS.
- E. Lee spoke with Joanne DeStefano on February 29th. He said the meeting went well. Joanne DeStefano offered avenues for staff meeting and she wanted to know more about EA.
- B. Siasoco said the stakeholder contact information is on Box.
- P. Thompson said she met with Laura Taylor, but Laura found it better if they spoke with Brendan O'Brian. He has would be able to give better input on the subject.
- B. Siasoco said all the information for the meetings is provided in the Box.
- M. Stefanski Seymour said within there meetings they should speak about the George Peter award in order to get more receptive candidates. E. Lee stated he already discussed awards with Joanne DeStefano.
- B. Siasoco spoke about the transportation forum.
- M. de Roos spoke about the resolutions that are being worked on.
- The members decided that by March 4th they should have already contacted their constituencies with dates about possible meetings. B. Siasoco said they should attach the Office of Assemblies to their email.
- G. Giambattista said she is willing to help in terms of packaging the email and in contacting their constituencies.
- Members decided to put all further updates in the Box.
- **Talking Points for Board of Trustee Gathering:** B. Siasoco said 14 people will be at the meeting.
- G. Giambattosta said the meeting will take place in the () Room in the Statler.
- B. Siasoco explained the format of the event and asked members how would like the Trustees to view the EA.
- N. Bell said it is important for the Trustees to see the EA as an ally.
- B. Kepner it is important for them to see the EA as part of the University.
- G. Giambattista said it is important for the EA to create a strong partnership with the trustees.

- B. Siasoco said he wants to see the EA as a whole to work together with the Trustees in order to sever the staff members. He also said it is important to tie their mission back to the students.
- B. Kepner said it is important to not only tie their mission with the students by the University as a whole.
- L. Majani stated the importance of how everyone should feel they are helping the mission of the University.
- B. Siasoco added how the Trustees are very result orientated so EA should speak of how they are doing those results.
- Several members expressed the importance of stating their second and third degree interaction as well as the importance of the EA's role with students and the university as a whole.
- M. Stefanski Seymour said all members should try to read the biography of the Trustees before the meeting.
- B. Siasoco summarized the discussion by stating that all members should schedule their meetings by Friday, March 4th, and for all members to think about how they will communicate their mission with the Trustees.

V. Report from the Chair

- There was no report from the Chair.

VI. Old Business

- There was no old business.

VII. New Business

- G. Giambattista spoke of the request for the George Peter award and said the link to the Qualtrics Portal.
- S. Cowles said she is interested in the Operation Position.

VIII. Adjournment

B. Siasoco adjourned the meeting at 1:19pm

Respectfully submitted,

Gabriela Borges