

Student Assembly

Resolution 7: Reforming Annual Anti-Bias and Transparency Training Procedures

Abstract: This resolution transfers responsibility for developing the Student Assembly’s annual anti-bias and transparency training from the Campus Pulse Committee to the Diversity, Equity, and Inclusion Committee, while establishing a procedure for distributing, administering, and documenting the training through Student Assembly committee chairs.

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Type of Action: Internal Policy

Originally Presented: 09/10/2026

Current Status: Adopted by the Assembly, Unanimous Consent, 09/17/2026

Whereas, Article VI, Section 5.C(b)(iii) of the Bylaws currently charges the Campus Pulse Committee with “Planning, scheduling and running required student assembly anti-bias and transparency trainings for members of the Student Assembly” (Bylaws lines 507–508);

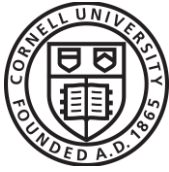
Whereas, Article VIII, Section 2 requires all voting and ex-officio members of the Student Assembly, as well as committee members, to participate in an annual anti-bias and transparency training and currently provides that “The training will be facilitated by the Campus Pulse Committee” (Bylaws lines 747–752)

Whereas, Article VI, Section 5.B establishes the Diversity, Equity, and Inclusion Committee as the body responsible for coordinating efforts to promote awareness and understanding of diversity, fostering diversity of thought, and developing implementable policies concerning diversity and inclusion (Bylaws lines 461–475);

Be it therefore resolved, that Article VI, Section 5.C(b)(iii) of the Bylaws be amended by deleting the following current language:

“Planning, scheduling and running required student assembly anti-bias and transparency trainings for members of the Student Assembly” (Bylaws lines 507–508)

Be it further resolved, that Article VI, Section 5.C(b)(iii) be replaced with the following language:



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29 “Supporting the Diversity, Equity, and Inclusion Committee in the implementation
30 of anti-bias programming and community conversations, as requested by the
31 Diversity, Equity, and Inclusion Committee.”

32 **Be it further resolved**, that Article VIII, Section 2 of the Bylaws be amended by deleting the
33 current sentence:

34 “The training will be facilitated by the Campus Pulse Committee and contain at least the
35 following topics:” (Bylaws lines 751–752)

36 **Be it further resolved**, that Article VIII, Section 2 of the Bylaws be amended by replacing the
37 current sentence with:

38 “The training shall be developed by the Diversity, Equity, and Inclusion
39 Committee and administered in accordance with the procedures set forth in this
40 Section.”

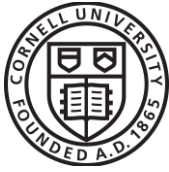
41 **Be it further resolved**, that the following language be added to Article VIII, Section 2
42 immediately following the provision above:

43 “The Vice President for Diversity, Equity, and Inclusion shall present the
44 completed training to the Executive Cabinet at its first meeting of each academic
45 year. Following presentation to the Executive Cabinet, the Vice President for
46 Diversity, Equity, and Inclusion shall distribute the completed training materials to
47 all Student Assembly committee chairs. Each committee chair shall administer the
48 annual anti-bias and transparency training during the committee’s first meeting of
49 the academic year and shall facilitate a discussion regarding the training and its
50 relevance to the committee’s work.”

51 **Be it further resolved**, that the following language be added to Article VIII, Section 2:

52 “Each committee shall document the administration and completion of the annual
53 anti-bias and transparency training in its meeting minutes, including the date on
54 which the training was administered. The Vice President for Diversity, Equity, and
55 Inclusion and the Chair of the Campus Pulse Committee shall review committee
56 meeting minutes to confirm completion of the training by each committee.”

57 **Be it further resolved**, that Article III, Section 7, item 3 of the Bylaws be amended to
58 read:



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59 “3. Prepare and facilitate the annual anti-bias and transparency training for the
60 Executive Cabinet and oversee its further administration by committee chairs.”

61 **Be it further resolved,** that the existing subject-matter requirements in Article VIII,
62 Section 2.A–E, including recognizing implicit bias, the importance of diversity in Student
63 Assembly work, working with stakeholders, transparency with the Cornell community,
64 and appropriate channels for reporting bias and harassment, shall remain unchanged
65 (Bylaws lines 753–759).

66 **Be it finally resolved,** that the existing provision stating that failure to complete the training is
67 grounds for removal and that attendance shall be cataloged by the President shall remain
68 unchanged (Bylaws lines 760–761).

69 Respectfully Submitted,

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71 Vice President for Diversity, Equity and Inclusion, *Student Assembly*

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