



## Cornell University Employee Assembly

### EA R4: Addition of At-Large Seats for 2019-2020 Term

**Abstract:** This resolution increases the number of voting members of the assembly to 30 (an increase of two seats) for the 2019-2020 assembly term.

**Sponsored by:** Kate Supron, Division of University Relations Representative

**Reviewed by:** Elections Committee, 3 April 2019

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**Whereas,** the object of the Employee Assembly is to ensure a direct focus for the continued involvement of staff members in the life of the University, and

**Whereas,** the Assembly will actively seek to involve all segments of Cornell's diverse employee population in the Assembly's decision-making activities.

**Whereas,** The Assembly consists of 28 voting members elected by and from the eligible employee population at Cornell University, which include nine voting members representing these academic colleges and schools: College of Agriculture & Life Sciences; College of Architecture, Art, & Planning; College of Arts & Sciences; College of Engineering /Computer & Information Science; The Graduate School/Law School/Johnson Graduate School of Management; School of Hotel Administration; College of Human Ecology; School of Industrial and Labor Relations; College of Veterinary Medicine; and ten voting members representing these administrative units: Alumni Affairs & Development; Financial Affairs, Budget & Planning, Audit & Investment; Geneva Campus; Health & Safety; Human Resources; Infrastructure, Properties & Planning; Library, Museum & Continuing Education; Research, Tech Transfer & Information Technology; Student & Campus Life; University Relations; and nine voting members representing these affinity groups: Disability; Exempt; International; Less Than Five Years of Service; LGBTQ; Non-Exempt; Retirees; Veterans; Women.

**Whereas,** the Assembly added two "at-large" seats during its 2018-2019 session, replacing two representative seats (School of Hotel Administration, Alumni Affairs and Development) which were unfilled during the election process.

**Whereas,** the Assembly does not wish to amend its Charter at this time to formally increase its membership by two voting members, and would like to keep the incumbent members seated in the at-large seats through the regular two-year term on the assembly (ending May 31, 2020).

**Be it therefore resolved,** the assembly respectfully proposes continuing the two at-large seats for the remainder of their two-year term (ending May 31, 2020).

**Be it further resolved,** the addition of these two at-large seats will bring the total voting membership of the assembly to 30 members for the 2019-2020 assembly term.

**Be it finally resolved,** these two seats will expire on May 31, 2020, and will not be made available again without a separate action by the assembly.

**Adopted by Vote of the Assembly (21-0-1), {April 9,2019},**

**Respectfully Submitted,**

Kate Supron, Division of University Relations Representative