



Spring 2021 Training Offerings

Leadership@Cornell

- 7-module curriculum
- Courses are 1.5 – 2 hours each
- All modules must be completed to receive a completion status and/or certificate for this course track

Being a Conscious Leader

Emotional Intelligence

Unleashing the Power of Your Team

Creating and Maintaining a Highly Functional Team

Seeing Around Corners

Navigating Your Work/Life Journey

Coaching for Performance

Spring Tracks

Leading in these Times

Course 1: The Changing Landscape of Work

Course 2: Building Connections

Course 3: Recognizing, Developing and Moving Talent at Cornell

Building Trust

Course 1: Establishing and Maintaining Trust in Work-Groups

Course 2: The Value of Trust for Creating and Maintaining Belonging

Communications

Course 1: Managing and Facilitating Meetings

Course 2: Effective Listening

Course 3: Giving and Receiving Effective Feedback

Course 4: Difficult Conversations

Emotional Intelligence

Course 1: Intro to Emotional Intelligence

Course 2: Self-Perception – Self-Regard, Self-Actualization

Course 3: Self-Expression – Emotional Expression, Assertiveness, Independence

Course 4: Interpersonal – Interpersonal Relationships, Empathy, Social Responsibility

Course 5: Decision-Making – Problem Solving, Reality Test, Impulse Control

Course 6: Stress Management – Flexibility, Stress Tolerance, Optimism

Course 7: Pulling it all Together

Spring Tracks

Employee Engagement

January 20, 9:30 -11:00

Tips for Effective Facilitation

March 31 – April 1, 9:00 – 11:00 each day

Leader as Coach

March 29 – April 1, 8:30 – 12:00 each day

Project Management & Implementation TBA

Performance@Cornell TBA

On-line learning options:

- Supervising@Cornell
- eCornell
- Skillsoft
- Linked In Learning

Supervisor Development Program

- Certificate program designed for supervisors, those aspiring to be supervisors, or anyone interested in learning more about supervision
- Combines Supervising@Cornell on-line content with previous content from Supervisor Development Certificate Program (SDCP) and New Supervisor Orientation Certificate Program (NSOCP)
- Provides participants with the proven fundamental skills necessary to become effective and successful supervisors

Segment 1: Key Expectations of Supervisors at Cornell

Segment 2: Legal and Policy Aspects of Supervision

Segment 3: Problem Solving and Decision Making

Segment 4: Inclusive Leadership: Developing Intercultural Awareness for Effective Team Building

Segment 5: Talent Acquisition

Segment 6: Managing for Retention and Development

Segment 7: Supporting Employee Wellbeing and Career Development

Veterans' Education Benefits

Cornell:

- Provides veterans benefits to full or part-time Cornell students who are active duty or reserve military personnel, veterans, or in some cases, the child or spouse of a veteran
- Participates in the GI Bill – see <https://www.benefits.va.gov/gibill>
- Is a Yellow Ribbon institution, a supplement to the Post-9/11 G.I. Bill®
 - Contact Ginger Guidi (gpe1@cornell.edu) or Becky Maxson (bz25@cornell.edu)
- Supports veterans through many departments and benefits from active involvement of our [Veterans Colleague Network Group](#)
- Aims to provide you with the [resources](#) you need to be successful at Cornell and are proud that you are part of the Cornell community.

Other Financial Aid for Veterans

- **Warrior-Scholar Project (WSP)**

Offers immersive, academic workshops or “boot camps,” free of charge to enlisted veterans
WSP empowers enlisted military veterans by providing them with a skill bridge that enables a successful transition from the battlefield to the classroom. For more information call (207) 796-8777, or visit: <http://warrior-scholar.org>

- **Farm Ops: Northeast Beginning Farmers Project**

Established veterans’ groups that enhance resources and training available for military veterans interested in farming and joining the agricultural community; for information call (607) 255-9227, or contact: smallfarmsprogram@cornell.edu

- **Entrepreneurship Bootcamp for Veterans with Disabilities**

Cornell’s School of Hotel Administration welcomes military personnel into their Entrepreneurship Bootcamp for Veterans with Disabilities (EBV) training and education program specifically geared to twenty-first century veterans with service-related disabilities

Program is provided at no cost to veterans who are developing entrepreneurial businesses; for information contact EBV Cornell Program: ebv-cornell@cornell.edu or EBV National Office: (315) 443-8791 / ebvinfo@syr.edu